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Residents Embrace Extended Opening Hours at Health Centres in Manchester and Clarendon



As part of an initiative to reduce the waiting time at the Accident and Emergency departments at hospitals across the island, the Ministry of Health has extended the opening hours at select health centres in close proximity to hospitals.

Regional Director of the Southern Regional Health Authority, Mr. Michael Bent said residents in Manchester and Clarendon have embraced the extension of opening hours at the Mandeville Comprehensive Clinic and the May Pen Health Centre respectively. Since the extension of hours in July, over 1,200 persons have accessed services between both facilities.

Mr. Bent noted that the hours at the Mandeville Comprehensive Clinic have been extended to 9:00 p.m. and up to 10:00 p.m. at the May Pen Health Centre Mondays

to Fridays with mainly curative (general) services being offered. The Regional Director added that going forward diagnostic services; laboratory; electrocardiogram (ECG) tests and other tests will be offered.

“The Health Centres have been resourced with the required staffing and supplies to provide the services to facilitate the redirection of persons who can be managed in the primary care setting from the A&E department at the Mandeville Regional Hospital and May Pen Hospital” Mr. Bent added.

By April 2017, the extension of opening hours will be extended at the Spaulding's Health Centre in Manchester and the Black River Health Centre in St. Elizabeth.

Staff Highlight

Staff Excited by Athletes Performances in Brazil

In celebration of the performances and successes of the Jamaican athletes in Brazil, the staff of the Southern Regional Health Authority Regional Office wore the Jamaican colours to work on August 19. Please see below photographic highlights:



Assistant Internal Auditor, Mr. Verrol Eubanks gives a 'to the world pose'.



"Of course we are sane": Members of the SRHA Mental Health Team.



The smiles from the Accounts staff are priceless.



HR & IR Director, Mrs. Nicolette Thomas-Edwards and Payroll Clerk, Mrs. Simone Hibbert strike a pretty pose.

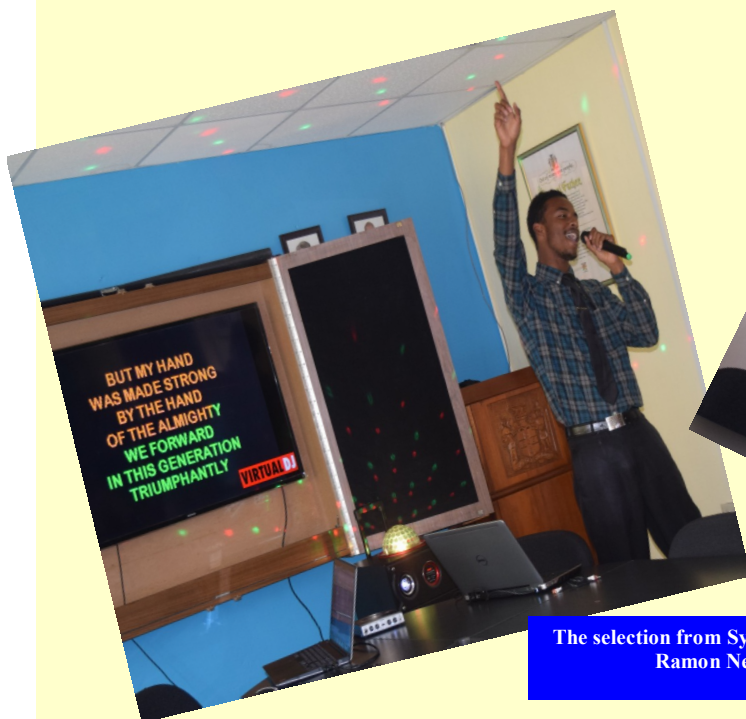


The staff line the stairs in the Jamaican colours.

Staff Highlight

Lights, Camera, Action– Karaoke 2016

The staff of the Southern Regional Health Authority hosted a karaoke show on August 15 as part of the fundraising activities from the Staff Interest Committee. Please see highlights from the event.



The selection from Systems Administrator, Mr. Ramon Nelson was a hit.



Staff members enjoying the session.

This on the spot duo of Systems Network Administrator, Mr. Roger Miller and Regional Non-Communicable Diseases Surveillance Officer, Mrs. Karen Thompson-Nelson hit the right notes.



Regional Medical Epidemiologist and HIV/STI Coordinator, Dr. Vitillius Holder gives it her all.





**Mr. Derick Brown
Groundsman
SRHA Regional Office**

“If you can’t do it, no one else can”



Humble, attentive, god fearing, honest and helpful are just a few words that describes Mr. Derick Brown and which have defined him as an exemplary employee of the Southern Regional Health Authority Regional Office for the past six years.

Some would perhaps say it was chance, others fate or even luck how Mr. Brown received the position of Groundsman but whatever it was he is happy that he received the opportunity. It was another Mr. Brown that had received the job but after realizing how challenging it would be, he declined the offer. Mr. Derick Brown’s supervisor recommended him for the position and encouraged him to take on the challenge because in her words, “if you can’t do it, no one else can.” Mr. Brown admits that he realized it would be a difficult task but this encouragement motivated him.

A welder by profession, Mr. Brown’s greatest inspiration is his family. When asked how many children he has, he chuckled and said “only one, because that is how many I can afford.” He speaks highly of his son whom he shares a close relationship with and encourages to be the best he can be.

For those who know Mr. Brown they will agree that he is slow to react which he believes is an important trait because “sometimes you hear things, you don’t have to jump and say anything, be slow to react and respond wisely.”

Good work ethics is an important quality for him and has earned him Department Worker of the Year for the Administration Department twice. He is guided by the mantra, “believe in yourself and believe in people around you”. He believes the most important life lesson he has learnt is to be patient and believe in God.

If you were to visit Mr. Brown on a weekend or on a day off, he would always be on the outside doing something, keeping himself busy. He is a lover of country and western music and also loves Jamaican artistes Bob Marley and Beres Hammond. His favorite actor is the Jamaican, Glen Campbell.

His advice for colleagues is to keep their head up and never forget to whisper a prayer.

Staff Highlight

Bon Voyage Richard Oliver

The staff of the Southern Regional Health Authority Regional Office recently bid farewell to Director of Management Information Systems, Mr. Richard Oliver who has moved on his professional career. Please see below highlights.



The MIS team show off their strength.



Administration Manager, Mrs. Janet Sloley presents a gift to Mr. Richard Oliver.



Prayer is offered for Mr. Oliver.

The MIS team.





6.7.2 Seniority Allowance

i) An Officer who holds a post to which an annual scalar salary is attached, and who has served at the maximum salary of the scale for three (3) years or more will be eligible to receive a seniority allowance at a rate equivalent to the highest incremental rate of his/her salary scale, Subject to paragraph (iii) of this section, except where there is established evidence that he/she is not performing satisfactorily.

ii) A weekly-paid officer who holds a post to which a scalar salary is attached, and who has served at a maximum salary of the scale for a period of two (2) years or more, will be eligible to receive a seniority allowance at a rate equivalent to the highest incremental rate of his/her salary scale, subject to paragraph (iii) of this section, except where there is established evidence that he/she is not performing satisfactorily.

iii) The grant of any seniority allowance will be made only if there is no increase in the number of increments attached to the particular scale.

iv) All officers who have been granted seniority allowance will be considered for the grant of one (1) further increment if, in the absence of promotional opportunity, he/she serves three (3) more years in the same post, except where there is established evidence that he/she is not performing satisfactorily.

v) Seniority allowances are personal to the officers who have earned them and are taken into account in the calculation of retiring benefits.

On the Lighter Side



We welcome your input, please submit your articles and feedback to:

Latoya Laylor Brown, Public Relations & Advocacy Officer

Email: latoya.laylor@srha.gov.jm

Deadline: September 30, 2016



PUBLIC RELATIONS CORNER

"The deliberate, planned and sustained effort to establish and maintain a favourable public image of an organization"

"Table of Precedence"

The Table of Precedence is a social convention that dictates the order in which people arrive, are announced, are greeted, and may depart.

It also governs seating at a table; location on a list of signatories to a document and other social and political events in which people of differing ranks are involved.

In affairs of state, the Table of Precedence is extremely important, and it can be easy to cause offense, especially when officials from multiple nations are seated together.

Please see below link to the Jamaican Table of Precedence: <http://opm.gov.jm/table-of-precedence/>

Wellness Bytes: Microcephaly

Credit:

Centers for Disease
Control and Prevention

Microcephaly is a birth defect where a baby's head is smaller than expected when compared to babies of the same sex and age. Babies with microcephaly often have smaller brains that might not have developed properly.

Babies with microcephaly can have a range of other problems, depending on how severe their microcephaly is. Microcephaly has been linked with problems including: seizures; developmental delay; intellectual disability; problems with movement and balance; feeding problems, such as difficulty swallowing; hearing loss and vision problems.

