Southern Regional Health Authority

Clarendon Health Department

Compassion | Accountability | Respect | Efficiency

3-4 Georges Street, Denbigh, Clarendon, Jamaica WI
Tel: (876)986-4548/ 828-1894
Website: www.srha.gov.jm

The Southern Regional Health Authority (SRHA), a Statutory Body under the Ministry of Health & Wellness responsible for the management and operation of Public Health Services within the Parishes of Clarendon, Manchester and St. Elizabeth, invites applications from suitably qualified persons for the following position at **LIONEL TOWN HOSPITAL:**

SPECIALIST NURSE (HPC/RN 2) - Vacant
(Salary range $4,577,476 – $5,441,180 per annum and any applicable allowances)

Job Summary

The incumbent will be responsible for directing and coordinating nursing care for patients based on established clinical nursing practice standards. Collaborates with other professional disciplines to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes.

Qualifications and Experience:

- Graduate of an accredited School of Nursing and current registration with the Nursing Council of Jamaica.
- Basic Life Support (BLS) certification is a definite asset.
- Post Basic Nursing Training specific to area – **Midwifery**

Specific Knowledge and Required Skills:

- Must be able to recognize patient's needs, demonstrates empathy and patience.
- Demonstrates flexibility and self-direction in performance of position responsibilities.
- Must maintain the code of ethics of nursing profession.
- Promotes good interpersonal relations and public confidence.
- Ability to work collaboratively with multidisciplinary teams.
- Good oral and written communication skills.
- Good time management and organizational skills.
- Excellent analytical and problem-solving skills.
- Ability to maintain confidentiality and exercise sound professional judgement.
- Demonstrates flexibility and self-direction in performance of position responsibilities.

Key responsibilities will include:

- Assists immediate supervisor with general management of ward.
- Participates in the preparation of ward reports.
- Assists in identification and requisition of equipment, supplies, and pharmaceutical agents including dangerous drugs.
- Develops, implements, evaluates a nursing care plan for the individual patient/client using all relevant data.
- Maintains accurate and complete records of nursing observations and care and records vital signs and symptoms, adjusts and modify care plan according to observation made of the patients' physical and mental state.
- Communicates critical and emergency situations to the Nurse/Ward Manager.
- Interprets and administers prescriptions, treatments, and monitors the patients' reaction to ensure the best possible outcomes.
- Anticipates potential and predictable problems and institutes early intervention to prevent or reduce occurrence, e.g., disorientation, pain, physiological alterations, disturbance in acuity, rest and sleep patterns, elimination and nutrition.
- Acts promptly and effectively in emergency situations.
- Performs nursing procedures that are appropriate to the needs, age and acuity level of the patient according to the doctors' orders.
- Utilizes the nursing process in administering care to patients.

- Recognizes and interprets symptoms, reports patients' condition and assists with or institutes remedial measures for adverse developments.
- Provides personal care, comfort, supportive and protective measures which enhance patients' coping mechanisms in adjusting to illness and rehabilitation, mobility and independence.
- Employs nursing measures to facilitate patient/client physical, emotional, psychosocial and spiritual well-being.
- Monitors the nutritional care of patients with special attention to therapeutic diets.
- Documents information promptly, clearly and completely and relates as necessary to relevant persons.
- Ensures proper collection, identification, storage and safe transportation of specimens to the laboratory with appropriate requisition forms.
- Performs simple diagnostic tests and interprets findings, e.g., urinalysis.
- Understands the proper functioning and utilization of equipment pertinent to duties being performed.
- Introduces and maintains habilitative, rehabilitative, occupational and recreative measures to facilitate progress.
- Participates in implementing disaster preparedness programmes at unit level.
- Participates in quality assurance programmes of unit.
- Ensures environmental safety of patient care unit and sees that appropriate health and safety measures are in place.
- Implements discharge/care plan including referral to appropriate agency.
- Determines the priority of data collection based on the patient's immediate condition or needs.
- Ensures that pertinent data are collected using appropriate assessment techniques.

Special Conditions Associated with the Job:

- Required to work beyond normal working hours including holidays and weekends.
- Required to work on shift system.
- Standing/walking for prolonged hours.
- Exposure to infections.

Applications along with resume should be sent as **one document** no later than **Tuesday, December 8, 2026** to:

Human Resource Officer
Lionel Town Hospital
Bustamante Drive, Lionel Town, Clarendon
E-Mail: lthjobs365@gmail.com

****PLEASE INDICATE IN THE 'SUBJECT LINE' THE NAME OF THE POSITION TO WHICH YOU ARE APPLYING****

NB. ONLY SHORTLISTED APPLICANTS WILL BE ACKNOWLEDGED